# **PHILIPPINE BIDDING DOCUMENTS**

# Supply and Delivery of Security Services for CY 2024

Government of the Republic of the Philippines



August 2023

**Sixth Edition** 

# Preface

These Philippine Bidding Documents (PBDs) for the procurement of Goods through Competitive Bidding have been prepared by the Government of the Philippines for use by any branch, constitutional commission or office, agency, department, bureau, office, or instrumentality of the Government of the Philippines, National Government Agencies, including Government-Owned and/or Controlled Corporations, Government Financing Institutions, State Universities and Colleges, and Local Government Unit. The procedures and practices presented in this document have been developed through broad experience, and are for mandatory use in projects that are financed in whole or in part by the Government of the Philippines or any foreign government/foreign or international financing institution in accordance with the provisions of the 2016 revised Implementing Rules and Regulations of Republic Act No. 9184.

The Bidding Documents shall clearly and adequately define, among others: (i) the objectives, scope, and expected outputs and/or results of the proposed contract or Framework Agreement, as the case may be; (ii) the eligibility requirements of Bidders; (iii) the expected contract or Framework Agreement duration, the estimated quantity in the case of procurement of goods, delivery schedule and/or time frame; and (iv) the obligations, duties, and/or functions of the winning bidder.

Care should be taken to check the relevance of the provisions of the PBDs against the requirements of the specific Goods to be procured. If duplication of a subject is inevitable in other sections of the document prepared by the Procuring Entity, care must be exercised to avoid contradictions between clauses dealing with the same matter.

Moreover, each section is prepared with notes intended only as information for the Procuring Entity or the person drafting the Bidding Documents. They shall not be included in the final documents. The following general directions should be observed when using the documents:

- a. All the documents listed in the Table of Contents are normally required for the procurement of Goods. However, they should be adapted as necessary to the circumstances of the particular Procurement Project.
- b. Specific details, such as the "*name of the Procuring Entity*" and "*address for bid submission*," should be furnished in the Instructions to Bidders, Bid Data Sheet, and Special Conditions of Contract. The final documents should contain neither blank spaces nor options.
- c. This Preface and the footnotes or notes in italics included in the Invitation to Bid, Bid Data Sheet, General Conditions of Contract, Special Conditions of Contract, Schedule of Requirements, and Specifications are not part of the text of the final document, although they contain instructions that the Procuring Entity should strictly follow.
- d. The cover should be modified as required to identify the Bidding Documents as to the Procurement Project, Project Identification Number, and Procuring Entity, in addition to the date of issue.
- e. Modifications for specific Procurement Project details should be provided in the Special Conditions of Contract as amendments to the Conditions of Contract. For easy completion, whenever reference has to be made to specific clauses in the Bid Data Sheet or Special Conditions of Contract, these terms

shall be printed in bold typeface on Sections I (Instructions to Bidders) and III (General Conditions of Contract), respectively.

f. For guidelines on the use of Bidding Forms and the procurement of Foreign-Assisted Projects, these will be covered by a separate issuance of the Government Procurement Policy Board.

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# Glossary of Acronyms, Terms, and Abbreviations

**ABC** – Approved Budget for the Contract.

BAC – Bids and Awards Committee.

**Bid** – A signed offer or proposal to undertake a contract submitted by a bidder in response to and in consonance with the requirements of the bidding documents. Also referred to as *Proposal* and *Tender*. (2016 revised IRR, Section 5[c])

**Bidder** – Refers to a contractor, manufacturer, supplier, distributor and/or consultant who submits a bid in response to the requirements of the Bidding Documents. (2016 revised IRR, Section 5[d])

**Bidding Documents** – The documents issued by the Procuring Entity as the bases for bids, furnishing all information necessary for a prospective bidder to prepare a bid for the Goods, Infrastructure Projects, and/or Consulting Services required by the Procuring Entity. (2016 revised IRR, Section 5[e])

**BIR** – Bureau of Internal Revenue.

**BSP** – Bangko Sentral ng Pilipinas.

**Consulting Services** – Refer to services for Infrastructure Projects and other types of projects or activities of the GOP requiring adequate external technical and professional expertise that are beyond the capability and/or capacity of the GOP to undertake such as, but not limited to: (i) advisory and review services; (ii) pre-investment or feasibility studies; (iii) design; (iv) construction supervision; (v) management and related services; and (vi) other technical services or special studies. (2016 revised IRR, Section 5[i])

CDA - Cooperative Development Authority.

**Contract** – Refers to the agreement entered into between the Procuring Entity and the Supplier or Manufacturer or Distributor or Service Provider for procurement of Goods and Services; Contractor for Procurement of Infrastructure Projects; or Consultant or Consulting Firm for Procurement of Consulting Services; as the case may be, as recorded in the Contract Form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.

**CIF** – Cost Insurance and Freight.

**CIP** – Carriage and Insurance Paid.

**CPI** – Consumer Price Index.

DDP – Refers to the quoted price of the Goods, which means "delivered duty paid."

**DTI** – Department of Trade and Industry.

**EXW** – Ex works.

FCA – "Free Carrier" shipping point.

**FOB** – "Free on Board" shipping point.

**Foreign-funded Procurement or Foreign-Assisted Project**– Refers to procurement whose funding source is from a foreign government, foreign or international financing institution as specified in the Treaty or International or Executive Agreement. (2016 revised IRR, Section 5[b]).

**Framework Agreement** – Refers to a written agreement between a procuring entity and a supplier or service provider that identifies the terms and conditions, under which specific purchases, otherwise known as "Call-Offs," are made for the duration of the agreement. It is in the nature of an option contract between the procuring entity and the bidder(s) granting the procuring entity the option to either place an order for any of the goods or services identified in the Framework Agreement List or not buy at all, within a minimum period of one (1) year to a maximum period of three (3) years. (GPPB Resolution No. 27-2019)

**GFI** – Government Financial Institution.

GOCC – Government-owned and/or –controlled corporation.

**Goods** – Refer to all items, supplies, materials and general support services, except Consulting Services and Infrastructure Projects, which may be needed in the transaction of public businesses or in the pursuit of any government undertaking, project or activity, whether in the nature of equipment, furniture, stationery, materials for construction, or personal property of any kind, including non-personal or contractual services such as the repair and maintenance of equipment and furniture, as well as trucking, hauling, janitorial, security, and related or analogous services, as well as procurement of materials and supplies provided by the Procuring Entity for such services. The term "related" or "analogous services" shall include, but is not limited to, lease or purchase of office space, media advertisements, health maintenance services, and other services essential to the operation of the Procuring Entity. (2016 revised IRR, Section 5[r])

**GOP** – Government of the Philippines.

**GPPB** – Government Procurement Policy Board.

**INCOTERMS** – International Commercial Terms.

**Infrastructure Projects** – Include the construction, improvement, rehabilitation, demolition, repair, restoration or maintenance of roads and bridges, railways, airports, seaports, communication facilities, civil works components of information technology projects, irrigation, flood control and drainage, water supply, sanitation, sewerage and solid waste management systems, shore protection, energy/power and electrification facilities, national buildings, school buildings, hospital buildings, and other related construction projects of the government. Also referred to as *civil works or works*. (2016 revised IRR, Section 5[u])

**LGUs** – Local Government Units.

**NFCC** – Net Financial Contracting Capacity.

**NGA** – National Government Agency.

**PhilGEPS -** Philippine Government Electronic Procurement System.

**Procurement Project** – refers to a specific or identified procurement covering goods, infrastructure project or consulting services. A Procurement Project shall be described, detailed, and scheduled in the Project Procurement Management Plan prepared by the agency

which shall be consolidated in the procuring entity's Annual Procurement Plan. (GPPB Circular No. 06-2019 dated 17 July 2019)

**PSA** – Philippine Statistics Authority.

SEC – Securities and Exchange Commission.

**SLCC** – Single Largest Completed Contract.

**Supplier** – refers to a citizen, or any corporate body or commercial company duly organized and registered under the laws where it is established, habitually established in business and engaged in the manufacture or sale of the merchandise or performance of the general services covered by his bid. (Item 3.8 of GPPB Resolution No. 13-2019, dated 23 May 2019). Supplier as used in these Bidding Documents may likewise refer to a distributor, manufacturer, contractor, or consultant.

UN – United Nations.

Section I. Invitation to Bid



Republic of the Philippines **TANAY WATER DISTRICT** IFP Bldg., No. 41 F.T. Catapusan St., Tanay, Rizal Tel Nos. 8654-4450 / 8654-0033: ogm.tanwd@gmail.com

# **INVITATION TO BID**

# INVITATION TO BID FOR THE SUPPLY AND DELIVERY OF SECURITY SERVICES FOR CY 2024

- 1. The Tanay Water District through the BOD BR 2023-137 intends to apply the sum of Four Million Nine Hundred Ninety-Six Thousand Pesos (₱ 4,996,000.00) being the ABC to payments under the contract for Supply and Delivery of Security Services for CY 2024. Bids received in excess of the ABC shall be automatically rejected at bid opening.
- 2. The **Tanay Water District** now invites bids for the above-mentioned works. Delivery of the Services shall commence on January 1, 2024 to December 31, 2024 (12 Months). Bidders should have completed, within 5 years from the date of submission and receipt of bids, a contract similar to the Project. The description of an eligible bidder is contained in the Bidding Documents, particularly, in Section II. Instructions to Bidders
- 3. Bidding will be conducted through open competitive bidding procedures using a nondiscretionary "*pass/fail*" criterion as specified in the 2016 revised Implementing Rules and Regulations (IRR) of Republic Act (RA) No. 9184.

Bidding is restricted to Filipino citizens/sole proprietorships, partnerships, or organizations with at least sixty percent (60%) interest or outstanding capital stock belonging to citizens of the Philippines, and to citizens or organizations of a country the laws or regulations of which grant similar rights or privileges to Filipino citizens, pursuant to RA No. 5183.

- Prospective bidders may obtain further information from Tanay Water District and inspect the Bidding Documents at the address given below during Mondays – Fridays, 8:00 am to 5:00 pm Except Holidays.
- 5. A complete set of Bidding Documents may be acquired by interested Bidders on **August 25, 2023 to September 25, 2023, from Mondays to Fridays, 8:00 AM to 5:00 PM** from the given address and website(s) below and upon payment of the applicable fee for the Bidding Documents, pursuant to the latest Guidelines issued by the GPPB, in the amount of **Five Thousand Pesos (₱ 5,000.00)**. The Procuring Entity shall allow the bidder to present its proof of payment for the fees in person, by facsimile, or through electronic means.

It may also be downloaded free of charge from the website of the Philippine Government Electronic Procurement System (PhilGEPS) and the website of the Procuring Entity, provided that Bidders shall pay the applicable fee for the Bidding Documents not later than the submission of their bids.

The Tanay Water District will hold a Pre-Bid Conference on September 11, 2023,
 2:00 PM at Tanay Water District Conference Room and/or through video conferencing or webcasting via Zoom, which shall be open to prospective bidders.

- 7. Bids must be duly received by the BAC Secretariat through manual submission at the office address indicated below on or before **September 25, 2023, 02:00 PM**. Late bids shall not be accepted.
- 8. All Bids must be accompanied by a bid security in any of the acceptable forms and in the amount stated in **ITB** Clause 14.
- 9. Bid opening shall be on **September 25, 2023 02:00 PM** at the given address below and/or via Zoom. Bids will be opened in the presence of the bidders' representatives who choose to attend the activity.
- 10. The **Tanay Water District** reserves the right to reject any and all bids, declare a failure of bidding, or not award the contract at any time prior to contract award in accordance with Sections 35.6 and 41 of the 2016 revised IRR of RA No. 9184, without thereby incurring any liability to the affected bidder or bidders.
- 11. For further information, please refer to:

WILFREDO R. OGNILLA BAC Secretariat Tanay Water District #41 F. T. Catapusan St., Tanay, Rizal bacsec80@gmail.com Telefax: 8654-3891 Tel.No. 8654-4450 loc.109 / 110

12. You may visit the following websites:

For downloading of Bidding Documents: http://www.tanaywaterdistrict.gov.ph/

#### August 25, 2023

SGD ENGR. ARMANDO H. BONGAT BAC Chairperson Section II. Instructions to Bidders

# 1. Scope of Bid

The Procuring Entity, **Tanay Water District** wishes to receive Bids for the **Supply** and **Delivery of Security Services CY 2024**, with identification number **Purchase Request No. 13034**.

The Procurement of Security Services is for Calendar Year 2024, the details of which are described in Section VII (Technical Specifications).

# 2. Funding Information

- 2.1. The GOP through the source of funding as indicated below for **BOD-BR-**2023-137 in the amount of Four Million Nine Hundred Ninety-Six Thousand Pesos (₱ 4,996,000.00).
- 2.2. The source of funding is Tanay Water District's Corporate Operating Budget.

# **3.** Bidding Requirements

The Bidding for the Project shall be governed by all the provisions of RA No. 9184 and its 2016 revised IRR, including its Generic Procurement Manuals and associated policies, rules and regulations as the primary source thereof, while the herein clauses shall serve as the secondary source thereof.

Any amendments made to the IRR and other GPPB issuances shall be applicable only to the ongoing posting, advertisement, or **IB** by the BAC through the issuance of a supplemental or bid bulletin.

The Bidder, by the act of submitting its Bid, shall be deemed to have verified and accepted the general requirements of this Project, including other factors that may affect the cost, duration and execution or implementation of the contract, project, or work and examine all instructions, forms, terms, and project requirements in the Bidding Documents.

# 4. Corrupt, Fraudulent, Collusive, and Coercive Practices

The Procuring Entity, as well as the Bidders and Suppliers, shall observe the highest standard of ethics during the procurement and execution of the contract. They or through an agent shall not engage in corrupt, fraudulent, collusive, coercive, and obstructive practices defined under Annex "I" of the 2016 revised IRR of RA No. 9184 or other integrity violations in competing for the Project.

# 5. Eligible Bidders

- 5.1. Only Bids of Bidders found to be legally, technically, and financially capable will be evaluated.
- 5.2. Foreign ownership limited to those allowed under the rules may participate in this Project.
- 5.3. Pursuant to Section 23.4.1.3 of the 2016 revised IRR of RA No.9184, the Bidder shall have an SLCC that is at least one (1) contract similar to the Project the value of which, adjusted to current prices using the PSA's CPI, must be at least equivalent to at least fifty percent (50%) of the ABC.

5.4. The Bidders shall comply with the eligibility criteria under Section 23.4.1 of the 2016 IRR of RA No. 9184.

# 6. Origin of Goods

There is no restriction on the origin of goods other than those prohibited by a decision of the UN Security Council taken under Chapter VII of the Charter of the UN, subject to Domestic Preference requirements under **ITB** Clause 18.

# 7. Subcontracts

7.1. The Bidder may subcontract portions of the Project to the extent allowed by the Procuring Entity as stated herein, but in no case more than twenty percent (20%) of the Project.

The Procuring Entity has prescribed that **Subcontracting is not allowed**.

- 7.2. The Bidder must submit together with its Bid the documentary requirements of the subcontractor(s) complying with the eligibility criteria stated in **ITB** Clause 5 in accordance with Section 23.4 of the 2016 revised IRR of RA No. 9184 pursuant to Section 23.1 thereof.
- 7.3. The Supplier may identify its subcontractor during the contract implementation stage. Subcontractors identified during the bidding may be changed during the implementation of this Contract. Subcontractors must submit the documentary requirements under Section 23.1 of the 2016 revised IRR of RA No. 9184 and comply with the eligibility criteria specified in **ITB** Clause 5 to the implementing or end-user unit.
- 7.4. Subcontracting of any portion of the Project does not relieve the Supplier of any liability or obligation under the Contract. The Supplier will be responsible for the acts, defaults, and negligence of any subcontractor, its agents, servants, or workmen as fully as if these were the Supplier's own acts, defaults, or negligence, or those of its agents, servants, or workmen.

# 8. Pre-Bid Conference

The Procuring Entity will hold a pre-bid conference for this Project on the specified date and time and either at its physical address **Tanay Water District Conference Room** and/or through videoconferencing/webcasting as indicated in paragraph 6 of the **IB**.

# 9. Clarification and Amendment of Bidding Documents

Prospective bidders may request for clarification on and/or interpretation of any part of the Bidding Documents. Such requests must be in writing and received by the Procuring Entity, either at its given address or through electronic mail indicated in the **IB**, at least ten (10) calendar days before the deadline set for the submission and receipt of Bids.

# **10.** Documents comprising the Bid: Eligibility and Technical Components

10.1. The first envelope shall contain the eligibility and technical documents of the Bid as specified in Section VIII (Checklist of Technical and Financial Documents).

- 10.2. The Bidder's SLCC as indicated in **ITB** Clause 5.3 should have been completed **within five (5) years** prior to the deadline for the submission and receipt of bids.
- 10.3. If the eligibility requirements or statements, the bids, and all other documents for submission to the BAC are in foreign language other than English, it must be accompanied by a translation in English, which shall be authenticated by the appropriate Philippine foreign service establishment, post, or the equivalent office having jurisdiction over the foreign bidder's affairs in the Philippines. Similar to the required authentication above, for Contracting Parties to the Apostille Convention, only the translated documents shall be authenticated through an apostille pursuant to GPPB Resolution No. 13-2019 dated 23 May 2019. The English translation shall govern, for purposes of interpretation of the bid.

### 11. Documents comprising the Bid: Financial Component

- 11.1. The second bid envelope shall contain the financial documents for the Bid as specified in Section VIII (Checklist of Technical and Financial Documents).
- 11.2. If the Bidder claims preference as a Domestic Bidder or Domestic Entity, a certification issued by DTI shall be provided by the Bidder in accordance with Section 43.1.3 of the 2016 revised IRR of RA No. 9184.
- 11.3. Any bid exceeding the ABC indicated in paragraph 1 of the **IB** shall not be accepted.
- 11.4. For Foreign-funded Procurement, a ceiling may be applied to bid prices provided the conditions are met under Section 31.2 of the 2016 revised IRR of RA No. 9184.

## 12. Bid Prices

- 12.1. Prices indicated on the Price Schedule shall be entered separately in the following manner:
  - a. For Goods offered from within the Procuring Entity's country:
    - i. The price of the Goods quoted EXW (ex-works, ex-factory, exwarehouse, ex-showroom, or off-the-shelf, as applicable);
    - ii. The cost of all customs duties and sales and other taxes already paid or payable;
    - iii. The cost of transportation, insurance, and other costs incidental to delivery of the Goods to their final destination; and
    - iv. The price of other (incidental) services, if any, listed in the **BDS**.
  - b. For Goods offered from abroad:
    - i. Unless otherwise stated in the **BDS**, the price of the Goods shall be quoted delivered duty paid (DDP) with the place of destination in the Philippines as specified in the **BDS**. In quoting the price, the Bidder shall be free to use transportation through carriers

registered in any eligible country. Similarly, the Bidder may obtain insurance services from any eligible source country.

ii. The price of other (incidental) services, if any, as listed in Section VII (Technical Specifications).

## **13. Bid and Payment Currencies**

- 13.1. For Goods that the Bidder will supply from outside the Philippines, the bid prices may be quoted in the local currency or tradeable currency accepted by the BSP at the discretion of the Bidder. However, for purposes of bid evaluation, Bids denominated in foreign currencies, shall be converted to Philippine currency based on the exchange rate as published in the BSP reference rate bulletin on the day of the bid opening.
- 13.2. Payment of the contract price shall be made in Philippine Pesos.

### 14. Bid Security

- 14.1. The Bidder shall submit a Bid Securing Declaration or any form of Bid Security in the amount indicated in the **BDS**, which shall be not less than the percentage of the ABC in accordance with the schedule in the **BDS**.
- 14.2. The Bid and bid security shall be valid until **120 Calendar days**. Any Bid not accompanied by an acceptable bid security shall be rejected by the Procuring Entity as non-responsive.

### **15.** Sealing and Marking of Bids

Each Bidder shall submit one copy of the first and second components of its Bid.

The Procuring Entity may request additional hard copies and/or electronic copies of the Bid. However, failure of the Bidders to comply with the said request shall not be a ground for disqualification.

If the Procuring Entity allows the submission of bids through online submission or any other electronic means, the Bidder shall submit an electronic copy of its Bid, which must be digitally signed. An electronic copy that cannot be opened or is corrupted shall be considered non-responsive and, thus, automatically disqualified.

#### **16.** Deadline for Submission of Bids

16.1. The Bidders shall submit on the specified date and time and either at its physical address or through online submission as indicated in paragraph 7 of the **IB**.

# 17. Opening and Preliminary Examination of Bids

17.1. The BAC shall open the Bids in public at the time, on the date, and at the place specified in paragraph 9 of the **IB**. The Bidders' representatives who are present shall sign a register evidencing their attendance. In case videoconferencing, webcasting or other similar technologies will be used, attendance of participants shall likewise be recorded by the BAC Secretariat.

In case the Bids cannot be opened as scheduled due to justifiable reasons, the rescheduling requirements under Section 29 of the 2016 revised IRR of RA No. 9184 shall prevail.

17.2. The preliminary examination of bids shall be governed by Section 30 of the 2016 revised IRR of RA No. 9184.

## **18.** Domestic Preference

18.1. The Procuring Entity will grant a margin of preference for the purpose of comparison of Bids in accordance with Section 43.1.2 of the 2016 revised IRR of RA No. 9184.

# **19. Detailed Evaluation and Comparison of Bids**

- 19.1. The Procuring BAC shall immediately conduct a detailed evaluation of all Bids rated "*passed*," using non-discretionary pass/fail criteria. The BAC shall consider the conditions in the evaluation of Bids under Section 32.2 of the 2016 revised IRR of RA No. 9184.
- 19.2. If the Project allows partial bids, bidders may submit a proposal on any of the lots or items, and evaluation will be undertaken on a per lot or item basis, as the case maybe. In this case, the Bid Security as required by **ITB** Clause 15 shall be submitted for each lot or item separately.
- 19.3. The descriptions of the lots or items shall be indicated in **Section VII** (**Technical Specifications**), although the ABCs of these lots or items are indicated in the **BDS** for purposes of the NFCC computation pursuant to Section 23.4.2.6 of the 2016 revised IRR of RA No. 9184. The NFCC must be sufficient for the total of the ABCs for all the lots or items participated in by the prospective Bidder.
- 19.4. The Project shall be awarded as follows:

One Project having several items that shall be awarded as one contract.

19.5. Except for bidders submitting a committed Line of Credit from a Universal or Commercial Bank in lieu of its NFCC computation, all Bids must include the NFCC computation pursuant to Section 23.4.1.4 of the 2016 revised IRR of RA No. 9184, which must be sufficient for the total of the ABCs for all the lots or items participated in by the prospective Bidder. For bidders submitting the committed Line of Credit, it must be at least equal to ten percent (10%) of the ABCs for all the lots or items participated in by the prospective Bidder.

# 20. Post-Qualification

20.1. Within a non-extendible period of five (5) calendar days from receipt by the Bidder of the notice from the BAC that it submitted the Lowest Calculated Bid, the Bidder shall submit its latest income and business tax returns filed and paid through the BIR Electronic Filing and Payment System (eFPS) and other appropriate licenses and permits required by law and stated in the **BDS**.

# 21. Signing of the Contract

21.1. The documents required in Section 37.2 of the 2016 revised IRR of RA No. 9184 shall form part of the Contract. Additional Contract documents are indicated in the **BDS**.

Section III. Bid Data Sheet

	Diu Data Silet
ITB Clause	
5.3	For this purpose, contracts similar to the Project shall be:
	a. Supply and Delivery of Security Services
	b. Completed within Five (5) years prior to the deadline for the submission and receipt of bids.
7.1	Subcontracting is not allowed
8	The Procuring Entity will hold a pre-bid conference for this Project on September 11, 2023, 2:00 PM at Tanay Water District Conference Room and/or through videoconferencing/webcasting
12	The prices of the Goods shall be quoted Delivered Duty Paid, Tanay Water District, Tanay, Rizal.
14.1	The bid security shall be in the form of a Bid Securing Declaration, or any of the following forms and amounts:
	a. The amount of not less than <b>Ninety-Nine Thousand Nine Hundred Twenty</b> <b>Pesos</b> (₱ 99,920.00) (2% of ABC), if bid security is in cash, cashier's/manager's check, bank draft/guarantee or irrevocable letter of credit; or
	b. The amount of not less than <b>Two Hundred Forty-Nine Thousand Eight</b> <b>Hundred Pesos (₱ 249,800.00)</b> (5% of ABC) if bid security is in Surety Bond.
19.3	No further instruction
20.1	Other documents to be submitted during post-qualification:
	1. Authenticated photocopy of the Certificate of Registration from the Regional Office of the Department of Labor and Employment (DOLE) where the prospective bidder principally operates.
	2. Authenticated Photocopy of Certificate of Membership/Registration from Philippine Association of Detective and Protection Agency Operators (PADPAO), Inc. or other associations recognized by the Philippine National Police, Civil Security Group-Supervisory Office for the Security Investigation Agencies (PNP-CSG-SOSIA) where the bidder is in good standing.
	3. Authenticated photocopy of Valid License to Operate (LTO) issued by PNP- CSG-SOSIA.
	4. Certificate of pending or no pending labor standards violation case/s with National Labor Relations Commission and DOLE
	5. SSS, PHILHEALTH, and HDMF, more popularly known at the Pag-IBIG Fund, certification of no delinquency of monthly premium payments for both the employer and employees of the security agency concerned. The certification must be secured where the principal place of business of the

# **Bid Data Sheet**

<b></b>	prospective bidder is located.
	prospective bluder is located.
	6. Certification from the National Telecommunications Commission (NTC) that all base and hand-held radios using UHF/VHF are duly licensed by NTC. For PTT hand-held radio or smartphone over wi-fi or cellular network, all units and sim cards must be duly registered as required by law.
	7. List of firearms with valid license to be used by security guards to be deployed in TanWD
	8. Organizational Set-up.
21.1	Minimum Requirements of Security Guards to be deployed:
	a. Resume or Curriculum Vitae.
	b. Certificate to prove that he/she has undergone Pre-licensing Training Programs for new recruits, or Refresher Training Programs to include among others first-aid administration and fire-fighting techniques for security guards with more than one year experience.
	c. Valid Medical Certificate of Physical and Neuro-psychiatric examination and drug test required by the PNP for pre-employment and for continued employment
	d. Valid NBI Clearance
	e. Valid Security License
	Certification from the Security Agency that he/she knows how to deal pleasantly and courteously with personnel, clients and the general public.

Section IV. General Conditions of Contract

# 1. Scope of Contract

This Contract shall include all such items, although not specifically mentioned, that can be reasonably inferred as being required for its completion as if such items were expressly mentioned herein. All the provisions of RA No. 9184 and its 2016 revised IRR, including the Generic Procurement Manual, and associated issuances, constitute the primary source for the terms and conditions of the Contract, and thus, applicable in contract implementation. Herein clauses shall serve as the secondary source for the terms and conditions of the Contract.

This is without prejudice to Sections 74.1 and 74.2 of the 2016 revised IRR of RA No. 9184 allowing the GPPB to amend the IRR, which shall be applied to all procurement activities, the advertisement, posting, or invitation of which were issued after the effectivity of the said amendment.

Additional requirements for the completion of this Contract shall be provided in the **Special Conditions of Contract (SCC).** 

# 2. Advance Payment and Terms of Payment

- 2.1. Advance payment of the contract amount is provided under Annex "D" of the revised 2016 IRR of RA No. 9184.
- 2.2. The Procuring Entity is allowed to determine the terms of payment on the partial or staggered delivery of the Goods procured, provided such partial payment shall correspond to the value of the goods delivered and accepted in accordance with prevailing accounting and auditing rules and regulations. The terms of payment are indicated in the **SCC**.

# **3.** Performance Security

Within ten (10) calendar days from receipt of the Notice of Award by the Bidder from the Procuring Entity but in no case later than prior to the signing of the Contract by both parties, the successful Bidder shall furnish the performance security in any of the forms prescribed in Section 39 of the 2016 revised IRR of RA No. 9184.

# 4. Inspection and Tests

The Procuring Entity or its representative shall have the right to inspect and/or to test the Goods to confirm their conformity to the Project specifications at no extra cost to the Procuring Entity in accordance with the Generic Procurement Manual. In addition to tests in the **SCC**, **Section IV** (**Technical Specifications**) shall specify what inspections and/or tests the Procuring Entity requires, and where they are to be conducted. The Procuring Entity shall notify the Supplier in writing, in a timely manner, of the identity of any representatives retained for these purposes.

All reasonable facilities and assistance for the inspection and testing of Goods, including access to drawings and production data, shall be provided by the Supplier to the authorized inspectors at no charge to the Procuring Entity.

# 5. Warranty

5.1 In order to assure that manufacturing defects shall be corrected by the Supplier, a warranty shall be required from the Supplier as provided under Section 62.1 of the 2016 revised IRR of RA No. 9184.

5.2 The Procuring Entity shall promptly notify the Supplier in writing of any claims arising under this warranty. Upon receipt of such notice, the Supplier shall, repair or replace the defective Goods or parts thereof without cost to the Procuring Entity, pursuant to the Generic Procurement Manual.

# 6. Liability of the Supplier

The Supplier's liability under this Contract shall be as provided by the laws of the Republic of the Philippines.

If the Supplier is a joint venture, all partners to the joint venture shall be jointly and severally liable to the Procuring Entity.

Section V. Special Conditions of Contract

GCC Clause	
	Delivery and Documents –
1	Delivery of the Goods shall be made by the Supplier in accordance with the terms specified in Section VI. Schedule of Requirements. The details of shipping and/or other documents to be furnished by the Supplier are as follows:
	Upon delivery of the Security Services to the respective Project Sites, the Security Agency shall notify the Procuring Entity and present the following documents to the Procuring Entity:
	i. Original copies of the Monthly Deployment Report (MDR) duly accomplished by the Security Agency at the end of each month stating the names of the guards, salary rates and actual attendance;
	ii. Proof of remittance of Premiums to SSS, PhilHealth, PAGIBIG a for the benefit of the security guards.
	iii. Certificate of prompt payment of salaries of security guards.
	For purposes of this Clause the Procuring Entity's Representative at the Project Site is <b>Mr. Emmanuel C. Catolos or his Authorized Representatives.</b>
	Incidental Services –
	The Supplier is required to provide all of the following services, including additional services, if any, specified in Section VI. Schedule of Requirements:
	<ul><li>a. Furnishing of personal protective equipment required in the performance of duty of the security personnel</li><li>b. Furnishing of communication equipment as enumerated in the technical specifications</li></ul>
	The Contract price for the Services shall include the prices charged by the Supplier for incidental services and shall not exceed the prevailing rates charged to other parties by the Supplier for similar services.
	Spare Parts –
	The Supplier is required to provide all of the replacement parts for the equipment and/or PPE within the duration of the contract. At no cost with the Procuring Entity, and information pertaining to spare parts manufactured or distributed by the Supplier:
2.2	No further instruction
4	The inspections and tests that will be conducted are: Actual inspection of the performance of the security manpower, their equipment and other essential paraphernalia at any time it is deemed necessary or as referred to Section VII. Technical Specifications.

Section VI. Schedule of Requirements

# **Schedule of Requirements**

The delivery schedule expressed as weeks/months stipulates hereafter a delivery date which is the date of delivery to the project site.

Item No.	Description	Quantity	Total	Delivered, Weeks/Months
1. Se	curity Guards for Main Office, #41 F.T.	Catapusan	Street, Br	gy. Plaza Aldea,
Ta	nay, Rizal			Γ
	Security Guards who are required to	2	2	12
	render services in two (2) shifts everyday			
	including regular holidays and special			
	(non-working) days.			
	Day Shift: 6:00 AM – 6:00 PM 1guard			
	Night Shift: 6:00 PM – 6:00 AM 1guard			
2. Se	curity Guards for Sampaloc Sub-Offic	e. Lotus V		ket Site), Brgy,
	mpaloc, Tanay, Rizal	.,	(1)	
	Security Guards who are required to	2	2	12
	render services in two (2) shifts everyday			
	including regular holidays and special			
	(non-working) days.			
	D CLICE COO AND COO DIA 1			
	Day Shift: $6:00 \text{ AM} - 6:00 \text{ PM}$ 1guard			
	Night Shift: 6:00 PM – 6:00 AM 1guard			
	curity Guards for Septage Treatment Pl may, Rizal	T		
	Security Guards who are required to render services in two (2) shifts everyday	2	2	12
	including regular holidays and special			
	(non-working) days.			
	Day Shift: 6:00 AM – 6:00 PM 1guard			
	Night Shift: 6:00 PM – 6:00 AM 1guard			
4. <b>Se</b>	curity Guards for De Castro Elevated Ste	el Tank, D	e Castro Si	ıbdivision, Brgy.
	aza Aldea, Tanay, Rizal	,		
	Security Guards who are required to	2	2	12
	render services in two (2) shifts everyday			
	including regular holidays and special			
	(non-working) days.			
	Day Shift: 6:00 AM – 6:00 PM 1guard			
	Night Shift: 6:00 PM – 6:00 AM 1guard			
5. <b>S</b>	ecurity Guards for 600 Poblacion Concre	te Ground	Reservoir	Little Paradico
	rgy Tandang Kutyo, Tanay, Rizal		111311 VUI ,	Line I al auist,
	Security Guards who are required to	2	2	12
	render services in two (2) shifts everyday	_	_	
	including regular holidays and special			
	(non-working) days.			

	Day Shift: 6:00 AM – 6:00 PM 1guard			
	Night Shift: 6:00 PM – 6:00 AM 1guard			
6.	Security Guard for 600 Sampaloc Concrete	Ground Re	eservoir, #1	68 J.P. Rizal St.,
	Brgy Sampaloc, Tanay, Rizal			
	Security Guard who are required to render	1	1	12
	services in one (1) shift everyday			
	including regular holidays and special			
	(non-working) days.			
	Night Shift: 6:00 PM – 6:00 AM 1guard			
7.	Security Guard for 100 Sampaloc Cond	rete Grou	nd Reserv	oir, URS, Sitio
	Mayagay, Brgy Sampaloc, Tanay, Rizal			
	Security Guards who are required to	1	1	12
	render services in two (2) shifts everyday	-	-	
	including regular holidays and special			
	(non-working) days.			
	Night Shift: 6:00 PM – 6:00 AM 1guard			

Section VII. Technical Specifications

# **Technical Specifications**

Item No.	Specifications	Statement of Compliance
1.	Minimum Qualifications of Security Guards – Annex A	
2.	Minimum Security Equipment Required by TanWD – Annex B	
3.	Security Guards Assignments / Tour of Duties Security Plan of the Tanay Water District – Annex C	
4.	Operating Policies and Procedures– Annex D	
5.	Security Plan of the Tanay Water District – Annex E	
6.	Organizational Structure of the Security Force – Annex F	
7.	TanWD Performance Criteria – Annex G	

Bidders must state here either "Comply" or "Not Comply" against each of the individual parameters of each Specification stating the corresponding performance parameter of the equipment offered. Statements of "Comply" or "Not Comply" must be supported by evidence in a Bidders Bid and cross-referenced to that evidence. Evidence shall be in the form of manufacturer's un-amended sales literature, unconditional statements of specification and compliance issued by the manufacturer, samples, independent test data etc., as appropriate. A statement that is not supported by evidence or is subsequently found to be contradicted by the evidence presented will render the Bid under evaluation liable for rejection. A statement either in the Bidders statement of compliance or the supporting evidence that is found to be false either during Bid evaluation, post-qualification or the execution of the Contract may be regarded as fraudulent and render the Bidder or supplier liable for prosecution subject to the provisions of **ITB** Clause **Error! Reference source not found.** and/or **GCC** Clause **Error! Reference source not found.** 

# MINIMUM QUALIFICATIONS OF SECURITY OFFICER AND SECURITY GUARDS

The Security Guards shall have the following minimum qualifications:

- a. Must be at least High School Graduate
- b. Has undergone Pre-licensing Training Programs for new recruits, or Refresher Training Programs to include among others first-aid administration, fire-fighting techniques, and for security guards with more than one year experience.
- c. Physically and mentally fit.
- d. Of good moral character and reputation supported with NBI Clearance.
- e. Knows how to deal pleasantly and courteously with personnel, clients and the general public, supported with a Certification from the Security Agency.
- f. Proof of Neuro-psychiatric and Drug Test Clearance from any accredited Drug Testing Laboratory

Provided that items (b), (c), and (d) shall be supported with a regular license (Private Security License Card). The Detachment Commander to be assigned must be a Security Officer License Holder.

Provided further that both regular license (Private Security License Card) and NBI Clearance shall be valid as of the scheduled date of submission of 201-File.

# MINIMUM SECURITY EQUIPMENT REQUIRED

- a. Operational, functional and well-maintained hand-guns (at least seven (7) units with ample ammunition) with valid license in the name of security agency
- b. Flashlight, whistle, baton and first aid kit per guard on duty and Logbook
- c. Twelve (12) units Raincoats, Rainboots for the guards and six (6) units Big Umbrellas (Main Office, Sub-Office, De Castro Elevated Tank, 600 Poblacion Concrete Ground Reservoir and Septage Treatment Plant)
- d. At least seven (7) units hand-held communication radio (VHF/UHF two-way radio) or at least twelve (12) units PTT hand-held radio or smartphone over wi-fi or cellular network.

If hand-held communication radio (VHF/UHF two-way radio) will be provided, thee (3) units mobile communication base radio (VHF/UHF) with at least 50 watts power capacity and antenna mast for wide coverage to be stationed at the Main Office, Sampaloc Sub-Office and 600 Poblacion Concrete Ground Reservoir.

# SECURITY GUARDS ASSIGNMENT/TOUR OF DUTY

#### SECURITY STATION NUMBER **TOUR OF** NO. OF **DAYS OF** DUTY HOURS **DUTIES** 1<sup>ST</sup> SHIFT 1 Building (Main and Back 0600H-1800H 12 MON-SUN Gate/1<sup>st</sup>-4<sup>th</sup> Floors), Surroundings, Roving 2<sup>ND</sup> SHIFT 2 Building (Main and Back 1800H-0600H 12 MON-SUN Gate/1<sup>st</sup>-4<sup>th</sup> Floors), Surroundings, Roving

#### TanWD Main Office, #41 F.T. Catapusan Street, Brgy. Plaza Aldea, Tanay, Rizal

### TanWD Sub-Office, Lotus Ville, Brgy. Sampaloc, Tanay, Rizal

NUMBER	SECURITY STATION	TOUR OF	NO. OF	DAYS OF	
		DUTY	HOURS	DUTIES	
	1 <sup>ST</sup> SHIFT				
3	Building (Main and Back	0600H-1800H	0600H-	MON-SUN	
	Gate), Surroundings, Roving		1800H		
	2 <sup>ND</sup> SHIFT				
4	Building (Main and Back	1800H-0600H	1800H-	MON-SUN	
	Gate), Surroundings, Roving		0600H		

#### TanWD Septage Treatment Plant, Sitio Daong, Brgy. Plaza Aldea, Tanay, Rizal

NUMBER	SECURITY STATION	TOUR OF	NO. OF	DAYS OF	
		DUTY	HOURS	DUTIES	
	1 <sup>ST</sup> S	SHIFT			
5	Building, Treatment Facilities,	0600H-1800H	12	MON-SUN	
	Surroundings, Roving				
	2 <sup>ND</sup> SHIFT				
6	Building, Treatment Facilities,	1800H-0600H	12	MON-SUN	
	Surroundings, Roving				

# De Castro Elevated Steel Tank, De Castro Subdivision, Brgy. Plaza Aldea, Tanay, Rizal

NUMBER	SECURITY STATION	TOUR OF	NO. OF	DAYS OF
		DUTY	HOURS	DUTIES
	1 <sup>ST</sup> S	SHIFT		
7	Water Facilities,	0600H-1800H	12	MON-SUN
	Surroundings, Roving			
	2 <sup>ND</sup> S	SHIFT	•	
8	Water Facilities,	1800H-0600H	12	MON-SUN
	Surroundings, Roving			

#### 600 Poblacion Concrete Ground Reservoir, Little Paradise, Brgy. Tandang Kutyo, Tanay, Rizal

<b>N</b> t <sub>4</sub> ut					
NUMBER	SECURITY STATION	TOUR OF DUTY	NO. OF HOURS	DAYS OF DUTIES	
	1 <sup>ST</sup> S	SHIFT	· · · · ·		
9	Water Facilities,	0600H-1800H	12	MON-SUN	
Surroundings, Roving					
2 <sup>ND</sup> SHIFT					

10	Water Facilities,	1800H-0600H	12	MON-SUN
	Surroundings, Roving			

# 600 Sampaloc Concrete Ground Reservoir, J.P. Rizal Street, Brgy. Sampaloc, Tanay, Rizal

NUMBER	SECURITY STATION	TOUR OF	NO. OF	DAYS OF			
		DUTY	HOURS	DUTIES			
2 <sup>nd</sup> SHIFT							
11	Water Facilities,	1800H-0600H	12	MON-SUN			
	Surroundings, Roving						

# 100 Sampaloc Concrete Ground Reservoir, URS, Sitio Mayagay, Brgy. Sampaloc, Tanay,

Rizal							
NUMBER	SECURITY STATION	TOUR OF	NO. OF	DAYS OF			
		DUTY	HOURS	DUTIES			
2 <sup>nd</sup> SHIFT							
12	Water Facilities,	1800H-0600H	12	MON-SUN			
	Surroundings, Roving						

# **OPERATING POLICIES AND PROCEDURES**

This operating policies and procedures of the Security Guards are hereunder grouped into functions, duties and responsibilities, place of assignments, number of hours of duties, equipment requirements, and actions to be followed in times of natural and man-made disasters.

# I. DUTIES AND RESPONSIBILITIES OF THE SECURITY AGENCY AND SECURITY GUARDS

#### 1. Headquarters, Security Agency

- a. Act as liaison with TanWD Management
- b. Provide guidance to the Detachment Commander
- c. Extend managerial support to the Detachment Commander.
- d. Procure supplies and equipment that are needed by the Security Force.
- e. Provide assistance to the members of the Security Force assigned at TanWD
- f. Monitor the daily operations of the Security Force at TanWD installations
- g. Provide security related services like VIP escort, background investigation, surveillance and other duties as the TANWD management may direct
- h. Responsible to the TanWD management for the implementation of all rules and regulations relevant to security matters.
- i. Submits schedule of security guards at least one (1) week before duty
- j. Maintains cleanliness and orderliness of guardpost.

### 2. Detachment Commander or Officer-In-Charge

- a. Has overall responsibility of the members of the security force in all TanWD posts.
- b. Provide leadership and direction for the Shift-In-Charge and Security Guards.
- c. Responsible to TanWD Management for the implementation of rules and regulations relevant to security matters.
- d. Monitor the performance and efficiency of guards and recommend the relief of misfits.
- e. Serve as liaison between TanWD and the Security agency.
- f. Prepare and submit special reports of untoward incidents.
- g. Submit and prepare guard detail order and monthly security report and conditions of secured properties.
- h. Advise TanWD officials and employees concerned regarding measures to be undertaken to improve the security of the building premises.
- i. Conduct Troop Information and Education to all guards once a month or as need arises.
- j. Ensures cleanliness and orderliness of all guardposts.

#### 3. Post Guards

- a. Operate and enforce the system of personnel identification.
- b. Observe and patrol designated perimeters, areas, structures and activities of security interest.
- c. Apprehend persons attempting or gaining unauthorized access to restricted areas and those committing unlawful acts.
- d. Check depositories, rooms or building of security interest any time, in addition to the normal working hours to determine they are properly locked and are otherwise in order.
- e. Enforce the established system control over the removal of property and material from compound, as maybe applicable.
- f. Respond to protective alar signals or other indicators of suspicious activities of lawless elements.

- g. Submits reports of any unusual incidents.
- h. Maintains cleanliness and orderliness of guardpost.
- i. Perform other duties as TanWD and/or the security agency may direct.

#### 4. Main Building Guards

- **a.** To ensure, upon duty that all security guards are equipped with the right gear and proper uniform. Walk around the building and make sure there is no suspicious activity occurring. Security personnel are expected to perform at their highest level at all times. All security personnel must have good social skills as they are the representatives of the District. They should at all times be polite to clients, guests, officials and employees. Screen and guide visitors to the office where they will be transacting. Also notify by phone the official or employee to be visited.
- b. All security personnel must be alert when dealing with people coming in and out of the building even if there are other security measures in place. Inspect all bags and parcels to ensure that no deadly weapons/paraphernalia brought inside the compound.
- c. Advise the employees to pin their identification cards upon entry to the office.
- d. Issue a visitors pass in exchange of a current and valid government issued identification card. Advise all visitors to pin their visitor's ID while inside the office premises.
- e. Assist walk-in clients in securing number from the queing machine.
- f. All security personnel should not sleep on duty. If they are working the graveyard shift, they should not spend those hours sleeping because they are paid to be the eyes and ears of the District. They should be aware of their surroundings at all times.
- g. Maintain and safekeeping of the following:

Logbook of Personnel – must contain the date, time of arrival, departure and other activities of personnel including record of injuries, accidents and other important activities/details

Logbook of Visitors – must contain the date, name of visitor, originating office, purpose, name of personnel to transact with, time of arrival and departure, plate no. of vehicle and other important details

Logbook for Correspondences – must contain the date and time, addressee, originating office, courier.

- i. Not allow TanWD vehicles to leave the compound without the necessary trip ticket duly signed by the authorized signatory. In case of emergency and trip ticket cannot be secured first, record the vehicle and the name of the Driver in the logbook for record purposes.
- j. Control the parking of vehicle of visitors to the designated parking area. Employee's vehicles shall be allowed entry and to park in the designated area for privately owned vehicles.
- k. Prohibit individuals or groups from loitering in the lobbies or building entrances.
- 1. Prohibit vendors or solicitors from entering the office during office hours.
- m. Secure all main entry/exit doors and gates during and after office hours in order to prevent entry of people carrying deadly weapons, explosive, toxic chemicals, contraband items, prohibited drugs and other harmful materials to prevent pilferage and any property destruction.
- n. Conduct inspection of all offices inside the building after office hours to switch off all electrical equipment neglected by the TanWD employees. Unplug electrically operated office equipment and appliances left by employees.
- o. Switch-on/off all necessary perimeter security lights within area of his responsibility.
- p. Submits reports of any unusual incidents.

- q. Monitor security at all times through the CCTV monitor installed at the Guard post. Ensure that the monitor is working properly all the time and report any problem to the Administrative Division.
- r. Be familiar with the fire alarm system as well as the location of fire-fighting apparatus.
- s. Maintain cleanliness and orderliness of guardpost.
- t. Perform other duties as TanWD and/or the security agency may direct.

### II. COMPOUND/BUILDING SECURITY ACCESS SYSTEM

Secure all main entry/exit doors and gates during and after office hours in order to prevent entry of people carrying deadly weapons, explosives, toxic chemicals, contraband items, prohibited drugs and other harmful materials to prevent pilferage and any property destruction.

A. Check entry of packages, boxes, equipment, firearms and other deadly weapons, etc., to prevent destruction or loss of lives and properties (e.g. bombs).

For hand-carried items: The guards shall:

- a. Monitor by using metal detector and frisk suspicious looking people of deadly weapons, explosives, contraband items, prohibited drugs and other harmful substances.
- b. Inspect all bags and parcels to ensure that no deadly paraphernalia brought inside the compound.
- c. Inspect the surroundings for suspicious objects which do not belong to the ground.
- d. Require individuals possessing firearms to leave/deposit the firearm to the security guard after issuing a deposit slip.
- e. Turn over to the nearest police station individuals who are found possessing deadly or other harmful materials and/properties.
- f. Call the recipient of the delivery boxes to confirm whether or not he/she is expecting delivery boxes/properties.

For vehicles of visitors, clients and employees:

- a. Maintain a record of departure and arrival of vehicle within client premises. The record will indicate the plate number, time-in and out, the name of the driver and company.
- b. All vehicles entering the compound will be subject to through inspections. The guard will require the vehicle owners to open its compartment for inspection if there are illegal contraband items onboard, and if there is such, initiate arrest.
- c. Direct the inward and outward flow of traffic and apply existing parking regulations.
- d. Visitors who refuse to subject his vehicle for inspection shall be denied entry.
- e. The guards at the entrance gates must be equipped with the under-chassis mirror for inspection under the vehicle.
- B. Record entry of packages (except food items), boxes, equipment, firearms and deadly weapons.

The guard shall:

- a. Maintain a record of visitor's logbook within its post. The logbook will indicate the name of the visitors, company/residence address, purpose of visit, signature and time in/out.
- b. Verify with the recipient of delivered boxes if he is expecting any delivery.
- C. Safekeeping of the deadly weapons
  - a. Individuals found in possession of deadly weapons will be subject for investigation. If he is authorized by law, the owner will deposit the

firearms/weapons to the guard and the duty guard will issue a deposit slip indicating the name of the owner, model/type/caliber of firearm, date & time in/out. When the owner needs to leave the compound he/she must surrender the deposit slip to the guard to retrieve his weapons/firearms.

b. Individuals in possession of deadly weapons who are found unauthorized by law will be apprehended and turned over to the nearest police station.

D. Check exit of package, boxes, equipment, firearms, and deadly weapons.

Hand-carried TanWD property brought out of the compound shall be accompanied with property pass slip signed by the authorized TanWD property officer.

- a. Guards shall deny the pull-out of the TanWD property that is not covered by pass slip.
- b. Guards must inspect and ensure that the property being brought out are indicated in the property slip or gate pass. They will record the name/kind of the equipment including the serial number, person responsible, time and date. Sealed boxes brought outside the complex will be required for inspection.

#### E. Exiting vehicle

a. The gate guard will require the owner of every vehicle intending to leave the area to open its trunk compartment. If TanWD property is found on board, pass slip or gate pass shall be required.

#### III. CHECK ENTRY OF INDIVIDUALS FOR PROPER IDENTIFICATION

- a. TanWD employees who are issued TanWD ID cards upon employment shall wear them at all times.
- b. Employees who do not have their ID cards must be advised to secure TanWD ID at the GSO.
- c. Strict implementation of "NO ID. NO ENTRY" system on all gates and entrances of TanWD for security purpose shall be imposed.
- d. Visitors are required to present/show valid identification, such as school or office ID, voters ID, etc. before signing in on the logbook. Then they are required to leave their personal ID in exchange of a Visitor's pass which they will wear while inside the compound.
- e. Direct/guide lost visitor and other non-organic personnel who transacted business within the compound.
- f. All guards at the entrance and exit areas shall maintain a logbook or log sheets for visitors. Logbooks must be kept in the security office, and shall be made available when asked for verification purposes.

#### IV. CHECK ENTRY OF VISITORS WITH VEHICLES

- **a.** A control on the number of vehicles entering will be implemented to avoid congestion. The guard shall require the owner or driver of the vehicle to leave his license to the guard at the entrance gate. The guard at the gate shall require the owner or driver of the vehicle to present his/her driver's license for record purposes. The guard shall record the driver's name, type of vehicle, plate number of the vehicle and time of entry.
- b. The guard at the parking area shall direct the visitors where to park his/her vehicle.
- c. The guard on duty must properly control and direct the entrance of any vehicle into the designated parking areas. Loading and unloading operations shall be supervised by the guards to ensure that only authorized materials are being loaded or unloaded inside the compound.
- d. The guard shall direct the inward and outward flow of traffic and employ existing parking regulations. He must also direct traffic at the parking area to avoid congestion.

#### V. CHECK ENTRY OF PRIVATE CONTRACTORS FOR PROPER ID, DECORUM AND AUTHORIZATION

- a. Monitor the entry of contractor's personnel working inside the TanWD compound.
- b. Require the contractor's personnel to present his authority i.e. request for repair in order for the guards to verify the veracity of the request by conforming with the issuing official.
- c. When contractual repairs are being undertaken, employees of the contractor must be accompanied at all times by the client representative while performing the repairs. These workers must be wearing safety gadgets for their safety and well-being.
- d. Personal belongings of these contractor employees shall be inspected when entering and departing the area.

#### VI. RECORD THE ENTRY OF VISITORS, VENDORS, SERVICEMEN, ETC.

- a. Upon entry at the compound, the guard shall require them to sign/log in the visitor's logbook indicating the name, address, purpose, time in and out, and their individual signature.
- b. The guard will issue a gate Pass/ID for visitors for proper identification in exchange of their valid ID.
- c. Guide visitors to his/her destination

#### VII. EMERGENCY PLAN

The security and emergency plan are the procedures to be followed by the Security Guards during disaster whether natural or man-made calamity.

#### A.Fire

In case of fire, responding guard shall first determine the cause of fire. After determining, he shall use fire extinguisher intended for that classification of fire.

If the fire cannot be stopped, the guard shall immediately push the alarm button. Any guard who hears this alarm shall immediately initiate the following;

- 1. Call the nearest fire department.
- 2. All emergency exits shall be opened.
- 3. Identify and prepare safe place for evacuation and for temporary use by the victims.
- 4. Record the event of fire from time to time, e.g. color of smoke, speed of fire, location and the origin of fire. This will help fire investigators in locating possible evidences.

#### **B.Bomb** Threat

Bomb threats are usually received through telephone. Experts say that 99 % of which is negative and only 1% is positive. In this kind of situation, precautionary measures shall be immediately initiated.

In case of bomb threat, the following shall be initiated by the security force assigned at TanWD:

- 1. To avoid panic among the employees inside the building, security guard shall use a coded music or sound that will alarm only the top management or security guard of a bomb threat.
- 2. Coordinate with the local law enforcement authorities, call the bomb disposal units and inform the fire department.
- 3. Cordon the area that is being identified by the caller and as much as possible know the location of the bomb.
- 4. Evacuate all personnel from the area and people in the nearby places that may be reached by the explosion.

#### C.Typhoons

Typhoons can be monitored through news report. This kind of calamity may cause loss of properties and even lives. Security personnel must follow these instructions:

- 1. Observe the surroundings and detect possible danger from falling branches or any object placed on a higher ground.
- 2. If the area is flooded, check if the water reaches the electrical outlets, if so, inform the maintenance section to switch-off the power line
- 3. Prepare all emergency lights for possible power cut-off.
- 4. Locate safe places for evacuation in case the situation will worsen.
- 5. Monitor radio news report to be up-dated of the situations.
- 6. After the typhoon, request maintenance personnel to inspect all electrical lines especially plugs in the lower level for possible damage

#### D.Reported loss and incident of theft/robbery case

- 1. Upon receiving a complaint for loss of properties, the supervisor shall immediately proceed to the scene of the crime for possible preservation and recovery of traces of evidence.
- 2. If possible, take a photograph of the scene, but do not touch anything.
- 3. List down personnel present during the discovery of the loss.
- 4. Conduct initial inquiry to the informant and other personnel that may have a knowledge about the case.
- 5. Summon assistance from agency investigators if the need arises.
- 6. Blotter the incident with the nearest police station that has jurisdiction of the place.
- 7. Prepare Incident Report and submit the same to the TanWD Management for proper coordination. Conduct investigation of the case and submit progress reports.

#### E.Picket/Strike

In the event of any projected strike or work stoppage in the office, the following course of action is highly recommended:

- 1. Notify the management or its authorized representatives.
- 2. Keep in contact with the management for further instruction.
- 3. Request for additional security guards to enforce perimeter guards to prevent possible looting, sabotage and vandalism.

#### F.Hostage Situation

Hostage situation is a complicated case, so we normally course the handling of the case to an expert of the PNP or other law enforcement agency with expertise in this kind of situation. However, the guard in the area of responsibility facing this kind of situation can help by doing the following:

- 1. Guards shall immediately notify TanWD management thru the GSO and at the same time the nearest PNP unit of the hostage situation for immediate help.
- 2. Guards must keep the line of communication open for the hostage taker and if necessary, the hostage victim in order to determine the motive and purpose of the hostage taker.
- 3. Guards must avoid being reckless and avoid any confrontational approach with the suspect.
- 4. Guards on duty shall not allow other people to intervene, it might worsen the situation.
- 5. Wait for the arrival of the PNP personnel and other government authorities who are experts in crisis management for hostage taking.

#### G.Earthquakes

Earthquakes are natural hazards and it cannot be predicted. Our priority concern here is to set in place procedures of how we can help mitigate or prevent damages to a minimum level;

- a. During earthquakes one must remain calm and avoid panic.
- b. When one is inside the building, he or she shall avoid using the elevator because chances are there might be power failures and he might be trapped inside.
- c. Stay away from electrical cable and wires because this might erupt and can cause electrical shock.
- d. If necessary, stay under the table or anything that shall give your head ample protection from falling debris.
- e. Guard on post must immediately assist to the best of his ability to protect and evacuate to a safer area the concerned VIPs and employees of TanWD.
- f. Send immediately those employees hurt in the course of the quake to the nearest hospital.
- g. Search for other persons left in the building after evacuation and report all damages in properties and injured person to the GSS as well as to the security agency.

In case of an earthquake, security guard/s are expected to act as first responders, therefore they must have undergone the basic course in the basic life support or first aid.

#### **OTHER SERVICES:**

The security agency on its account shall provide additional services to TanWD, free of charge, namely:

- a. Nightly inspection of the guards on post by designated agency inspectors;
- b. Investigate reports on security agency personnel irregularities in connection with their service/work, including investigation on reported losses. This task is handled by agency investigator duly accredited by the PNP-SAGSD;
- c. A monthly Troop Inspection and Education (TIE) of the security guards to acquaint them on policies, rules and regulations of TanWD;
- d. In-service training program and re-training of security personnel, especially on the four basic rules of gun handling.
- e. Other security gadgets/equipment which the TanWD may require to meet the growing needs.

## SECURITY PLAN OF THE TANAY WATER DISTRICT

#### I. MISSION

To conduct comprehensive security operations for the protection of TanWD officials and employees, visitors and properties against assault, arson, mischief, pilferage, robbery, sabotage, terrorism and theft, including safety measures and response to prevent and minimize loss or damage from calamities and civil disturbance.

#### II. OBJECTIVE

- To undertake security measures for total protection of TanWD officials and employees, visitors and properties against theft, sabotage, arson, pilferage, robbery and other unlawful acts.
- To undertake other security operations such as traffic/crowd control and respond to emergencies (man-made or natural).
- To undertake preventive measures that will deter unauthorized individuals from entering the TanWD compound.
- To enforce existing TanWD security rules and regulations on personnel.
- To perform other functions as deemed necessary by TanWD management.

#### III. CONCEPT IMPLEMENTATION

#### **1. Pre-Deployment Phase**

In coordination with TanWD management and the outgoing agency contractor, the incoming security contractor shall organize an advance team who will conduct pre-deployment orientation on site. At the expense of the winning bidder, the said advance team will render duties side by side with the personnel of the outgoing security provider one (1) day before the formal assumption.

#### 2. Service Take-Over/Deployment Phase

- a.A minimum of eight hours before the expiration of the security contract of the outgoing security contractor, the incoming security force listed in the manning detail order must attend a briefing to be conducted by the TanWD Administrative Service Officer. Thereafter, they shall be posted alongside with the outgoing security guards to get acquainted with the new assignments.
- b. A list of incoming security personnel who will take over duties at TanWD together with their 201-File containing curriculum vitae or resume, licenses and mandatory clearances (as stipulated in the Bid Documents) shall be submitted on the schedule to be set by TanWD Administrative Service Officer for her scrutiny and approval including trainings certificates which show proof that they have undergone required training for security guards and must have the knowledge of traffic rules and regulations.
- c. During the actual take-over of duties at TanWD, the security guards shall be accompanied and closely supervised by a Senior Official of the incoming security contractor (agency).

- d. All incoming security personnel who will assume to take over duties shall report in proper uniform with head gears and paraphernalia, prescribed equipment (as prescribed in the submitted Technical Proposal) and all necessary documents such as duty detail order, guard's license, copy of firearms license, and individual company ID.
- e. Weekly submission of incident reports to Admirative Service Officer for record purposes but unusual/untoward incidents must be reported immediately after their occurrence

#### **3.Logistics**

- a. Security contractor will provide security force with the minimum equipment required under the bidding rules such as firearms, licensed radio communication equipment and other equipment deemed necessary in the effective implementation of security policies, rules and regulations of TanWD.
- b. The Security Contractor will also provide the daily time record (DTR) and other logistical supplies such as logbooks, uniforms and paraphernalia.

#### 4.Administration

- a. Organizational Structure refer to Annex "F"
- b. Minimum Security Equipment Required refer to Annex "B"
- c. Security Guards Assignments/Tour of Duties refer to Annex "C"
- d. Operating Policies and Procedures refer to Annex "D"
- e. Regular monthly meeting with the Client or as necessary announced or unannounced visit/inspection by TanWD

# ORGANIZATIONAL STRUCTURE OF THE SECURITY FORCE

### **PERFORMANCE CRITERIA**

The duration of the contract to be bid shall be from January 1, 2024 to December 31, 2024, subject to performance evaluation before the end of each contract year based on the set of Performance Criteria. The Service Provider/Contractor should maintain a satisfactory level of performance throughout the term of the contract based on the following set of Performance Criteria:

#### I. PERFORMANCE CRITERIA

1.	<b>Quality of Service Delivered</b> a. Implementation of a control system in the workplace and security jurisdiction for the safety and security to life and property.	<b>40%</b> 20%
	b. Responsiveness to clients' needs and to complaints and/or incident reports.	10%
	c. Availability of firearms, communication devices and/or motor	<b>5</b> 0/
	vehicles d. Courtesy and decorum	5% 5%
2.	Management and Suitability of Personnel	25%
	a. Supervision and accountability	8%
	b. Qualification of assigned guards, training for physical fitness	
	and martial arts	7%
	c. Physical Appearance (uniforms and other paraphernalia)	5%
	d. Change and/or replacement of assigned guards	5%
3.	Contract Administration and Management	25%
	a. Assignment of guards at designated area/s	10%
	b. Implementation of TanWD rules and regulations and compliance	
	to other obligations per contract	8%
	c. Compliance to labor laws and social insurance regulations	7%
4.	Time Management	5%
	a. Tasks which are important and urgent	3%
	b. Tasks which are either important or urgent, but not both	1%
	c. Tasks which are neither important nor urgent, but routine	1%
5.	Provision of Regular Progress Reports	5%
	a. Exception/Incident Report	2%
	b. Monthly Deployment Report	2%
	c. Other Reports that may be required by the Administration Sector	1%
		100%

The General Services Officer shall evaluate the performance of the Security Agency under contract by adopting the above Performance Criteria. The average of the five (5) ratings of the GSO should not be less than 80% to qualify for the extension of the contract for another year. The result of the performance evaluation is non-appealable.

# Section VIII. Checklist of Technical and Financial Documents

#### I. TECHNICAL COMPONENT ENVELOPE

#### Class "A" Documents

#### Legal Documents

 (a) Valid PhilGEPS Registration Certificate (Platinum Membership) (all pages) in accordance with Section 8.5.2 of the I.R.R:

#### Technical Documents

- (b) Statement of the prospective bidder of all its ongoing government and private contracts, including contracts awarded but not yet started, if any, whether similar or not similar in nature and complexity to the contract to be bid; and
- (c) Statement of the bidder's Single Largest Completed Contract (SLCC) similar to the contract to be bid, except under conditions provided for in Sections 23.4.1.3 and 23.4.2.4 of the 2016 revised IRR of RA No. 9184, within the relevant period as provided in the Bidding Documents; and
- (d) Original copy of Bid Security. If in the form of a Surety Bond, submit also a certification issued by the Insurance Commission; <u>or</u> Original copy of Notarized Bid Securing Declaration; <u>and</u>
- (e) Conformity with the Technical Specifications, which may include production/delivery schedule, manpower requirements, and/or aftersales/parts, if applicable; <u>and</u>
- (f) Original duly signed Omnibus Sworn Statement (OSS); and if applicable, Original Notarized Secretary's Certificate in case of a corporation, partnership, or cooperative; or Original Special Power of Attorney of all members of the joint venture giving full power and authority to its officer to sign the OSS and do acts to represent the Bidder.

#### Financial Documents

- (g) The Supplier's audited financial statements, showing, among others, the Supplier's total and current assets and liabilities, stamped "received" by the BIR or its duly accredited and authorized institutions, for the preceding calendar year which should not be earlier than two (2) years from the date of bid submission; and
- (h) The prospective bidder's computation of Net Financial Contracting Capacity (NFCC); or A committed Line of Credit from a Universal or Commercial Bank in lieu of its NFCC computation.

#### Class "B" Documents

(i) If applicable, a duly signed joint venture agreement (JVA) in case the joint venture is already in existence; or duly notarized statements from all the potential joint venture partners stating that they will enter into and abide by the provisions of the JVA in the instance that the bid is successful.

#### II. FINANCIAL COMPONENT ENVELOPE

- 2 (j) Original of duly signed and accomplished Financial Bid Form; and
- (k) Original of duly signed and accomplished Price Schedule(s).

Section IX. Bidding Forms

#### REPUBLIC OF THE PHILIPPINES ) CITY/MUNICIPALITY OF \_\_\_\_\_ ) S.S.

#### AFFIDAVIT

I, [Name of Affiant], of legal age, [Civil Status], [Nationality], and residing at [Address of Affiant], after having been duly sworn in accordance with law, do hereby depose and state that:

#### 1. [Select one, delete the other:]

[*If a sole proprietorship:*] I am the sole proprietor or authorized representative of [Name of Bidder] with office address at [address of Bidder];

[*If a partnership, corporation, cooperative, or joint venture:*] I am the duly authorized and designated representative of [Name of Bidder] with office address at [address of Bidder];

2. [Select one, delete the other:]

[*If a sole proprietorship:*] As the owner and sole proprietor, or authorized representative of [Name of Bidder], I have full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for [Name of the Project] of the [Name of the Procuring Entity], as shown in the attached duly notarized Special Power of Attorney;

[*If a partnership, corporation, cooperative, or joint venture:*] I am granted full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for [Name of the Project] of the [Name of the Procuring Entity], as shown in the attached [state title of attached document showing proof of authorization (e.g., duly notarized Secretary's Certificate, Board/Partnership Resolution, or Special Power of Attorney, whichever is applicable;)];

- 3. [Name of Bidder] is not "blacklisted" or barred from bidding by the Government of the Philippines or any of its agencies, offices, corporations, or Local Government Units, foreign government/foreign or international financing institution whose blacklisting rules have been recognized by the Government Procurement Policy Board, <u>by itself or by relation,</u> <u>membership, association, affiliation, or controlling interest with another blacklisted person or entity as defined and provided for in the Uniform Guidelines on Blacklisting;</u>
- 4. Each of the documents submitted in satisfaction of the bidding requirements is an authentic copy of the original, complete, and all statements and information provided therein are true and correct;
- 5. [Name of Bidder] is authorizing the Head of the Procuring Entity or its duly authorized representative(s) to verify all the documents submitted;
- 6. [Select one, delete the rest:]

[*If a sole proprietorship:*] The owner or sole proprietor is not related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

[If a partnership or cooperative:] None of the officers and members of [Name of Bidder] is related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

[*If a corporation or joint venture:*] None of the officers, directors, and controlling stockholders of *[Name of Bidder]* is related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

- 7. [Name of Bidder] complies with existing labor laws and standards; and
- 8. *[Name of Bidder]* is aware of and has undertaken the responsibilities as a Bidder in compliance with the Philippine Bidding Documents, which includes:
  - a. Carefully examining all of the Bidding Documents;
  - b. Acknowledging all conditions, local or otherwise, affecting the implementation of the Contract;
  - c. Making an estimate of the facilities available and needed for the contract to be bid, if any; and
  - d. Inquiring or securing Supplemental/Bid Bulletin(s) issued for the [Name of the Project].
- 9. *[Name of Bidder]* did not give or pay directly or indirectly, any commission, amount, fee, or any form of consideration, pecuniary or otherwise, to any person or official, personnel or representative of the government in relation to any procurement project or activity.
- 10. In case advance payment was made or given, failure to perform or deliver any of the obligations and undertakings in the contract shall be sufficient grounds to constitute criminal liability for Swindling (Estafa) or the commission of fraud with unfaithfulness or abuse of confidence through misappropriating or converting any payment received by a person or entity under an obligation involving the duty to deliver certain goods or services, to the prejudice of the public and the government of the Philippines pursuant to Article 315 of Act No. 3815 s. 1930, as amended, or the Revised Penal Code.

**IN WITNESS WHEREOF**, I have hereunto set my hand this \_\_\_\_ day of \_\_\_\_, 20\_\_\_ at \_\_\_\_, Philippines.

[Insert NAME OF BIDDER OR ITS AUTHORIZED REPRESENTATIVE] [Insert signatory's legal capacity] Affiant

#### **Bid Form for the Procurement of Goods**

#### **BID FORM**

Date : \_\_\_\_\_ Project Identification No. : \_\_\_\_\_

#### To: [name and address of Procuring Entity]

Having examined the Philippine Bidding Documents (PBDs) including the Supplemental or Bid Bulletin Numbers *[insert numbers]*, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to *[supply/deliver/perform] [description of the Goods]* in conformity with the said PBDs for the sum of *[total Bid amount in words and figures]* or the total calculated bid price, as evaluated and corrected for computational errors, and other bid modifications in accordance with the Price Schedules attached herewith and made part of this Bid. The total bid price includes the cost of all taxes, such as, but not limited to: *[specify the applicable taxes, e.g. (i) value added tax (VAT), (ii) income tax, (iii) local taxes, and (iv) other fiscal levies and duties]*, which are itemized herein or in the Price Schedules,

If our Bid is accepted, we undertake:

- a. to deliver the goods in accordance with the delivery schedule specified in the Schedule of Requirements of the Philippine Bidding Documents (PBDs);
- b. to provide a performance security in the form, amounts, and within the times prescribed in the PBDs;
- c. to abide by the Bid Validity Period specified in the PBDs and it shall remain binding upon us at any time before the expiration of that period.

#### [Insert this paragraph if Foreign-Assisted Project with the Development Partner:

Commissions or gratuities, if any, paid or to be paid by us to agents relating to this Bid, and to contract execution if we are awarded the contract, are listed below:

Name and address Amount and Purpose of of agentCurrencyCommission or gratuity

(if none, state "None") ]

Until a formal Contract is prepared and executed, this Bid, together with your written acceptance thereof and your Notice of Award, shall be binding upon us.

We understand that you are not bound to accept the Lowest Calculated Bid or any Bid you may receive.

We certify/confirm that we comply with the eligibility requirements pursuant to the PBDs.

The undersigned is authorized to submit the bid on behalf of *[name of the bidder]* as evidenced by the attached *[state the written authority]*.

We acknowledge that failure to sign each and every page of this Bid Form, including the attached Schedule of Prices, shall be a ground for the rejection of our bid.

Name: \_

Legal capacity:				
Signature:				
Duly authorized to sign the Bid for and behalf of:				
Date:				

#### REPUBLIC OF THE PHILIPPINES) CITY OF \_\_\_\_\_\_) S.S.

#### BID SECURING DECLARATION Project Identification No.: [Insert number]

To: [Insert name and address of the Procuring Entity]

I/We, the undersigned, declare that:

- 1. I/We understand that, according to your conditions, bids must be supported by a Bid Security, which may be in the form of a Bid Securing Declaration.
- 2. I/We accept that: (a) I/we will be automatically disqualified from bidding for any procurement contract with any procuring entity for a period of two (2) years upon receipt of your Blacklisting Order; and, (b) I/we will pay the applicable fine provided under Section 6 of the Guidelines on the Use of Bid Securing Declaration, within fifteen (15) days from receipt of the written demand by the procuring entity for the commission of acts resulting to the enforcement of the bid securing declaration under Sections 23.1(b), 34.2, 40.1 and 69.1, except 69.1(f),of the IRR of RA No. 9184; without prejudice to other legal action the government may undertake.
- 3. I/We understand that this Bid Securing Declaration shall cease to be valid on the following circumstances:
  - a. Upon expiration of the bid validity period, or any extension thereof pursuant to your request;
  - b. I am/we are declared ineligible or post-disqualified upon receipt of your notice to such effect, and (i) I/we failed to timely file a request for reconsideration or (ii) I/we filed a waiver to avail of said right; and
  - c. I am/we are declared the bidder with the Lowest Calculated Responsive Bid, and I/we have furnished the performance security and signed the Contract.

IN WITNESS WHEREOF, I/We have hereunto set my/our hand/s this \_\_\_\_\_ day of [month] [year] at [place of execution].

[Insert NAME OF BIDDER OR ITS AUTHORIZED REPRESENTATIVE] [Insert signatory's legal capacity] Affiant

# COST DISTRIBUTION

#### SECURITY SERVICES FOR YEAR 2024

Days worked per week No. of days/year				
		12 hours work per day without night differential		12 hours work per day with night differential
New Daily Wage (DOLE WO IVA-19) 1 Amount Directly to Guard		DS		NS
1 Andre Directly to Guard		55		113
a. Ave. Pay/Monthly (DW x no. of days per year/12)				
<ul> <li>b. Night differential Pay (Ave Pay/mo x 10%x1/3))</li> </ul>				
c. 13th month pay (DW x 365/12/12)				
d. 5 days Incentive Pay (DW x 5/12)				
e. Uniform Allowance (RA 5487)				. <u></u>
f. Overtime Pay (as per 7.5, DOLE D.O#150-16, S. 2016)				
<ol> <li>Ordinary Days (DW/ 8 x 1.25 x 298 days x 4 hours/12 mos.)</li> </ol>				
<ol> <li>Regular Holidays (DW/ 8 x 2 x 1.30 x 12 days x 4 hours/12 mos.)</li> </ol>				a
<ol> <li>Restdays (DW/ 8x 1.3 x 1.30 x 4 hours x 52 days/12 mos.)</li> </ol>				
<ol> <li>Special Days (DW/8 x 1.3 x 1.30 x 4 hours x 4 days/12 mos.)</li> </ol>				
Amount Directly to Guard	P		P	
2 Amount to Government in Favor of Guard				
a. Retirement Benefit (R.A. 7641) (DW x 1.875)				
b. SSS Premium				
c. Philhealth Contribution				()
d. State Insurance Fund				
e. Pag-IBIG Fund				
Amount to Government in Favor of Guard	P		P	
A. TOTAL AMOUNT TO GUARD & GOVERNMENT				
B. AGENCY FEE				
Administrative Overhead and Margin	P		P	
(as per GPPB Circular No 04-2015)				
C. VALUE ADDED TAX				
VAT-RMC-039-20-07 (Agency Fee x 12%)	P		P	
D. MONTHLY RATE PER GUARD (A + B + C)	P		P	
E. NUMBER OF GUARDS		5		7
F. BID PRICE (No. of Guards x 12 Months)	P		P	3
G. TOTAL BID PRICE (DS + NS)	P	1		
Name of Bidder:				
Name and Signature of Authorized Representative:	2			
Position/Designation:				

